



Christ Episcopal Church
Charlottesville, Virginia

PROFILE

September, 2009

Profile of Christ Episcopal Church, Charlottesville

Introduction

It has been fifteen very active years, blessed by growth in many directions, since a profile of Christ Church was last written. With the resignation of Rector Jeffrey Fishwick and the appointment of Paul Walker as Priest-in-Charge in March, 2008, Bishop Co-Adjutor of Virginia Shannon Johnston requested that a current profile of Christ Church be created describing our parish now and detailing our challenges and our vision for mission in the future. This process is designed to help the Vestry and the Bishop determine the best course for Christ Church in the coming years. The following profile was written based on current parish information and on the results of the parish survey completed in May, 2009. Its purposes are to inform the Bishop, the Vestry, and the clergy; to give parishioners a picture of who we are as a parish; and to help us plan together for our future as we worship and serve God in the Charlottesville community and beyond.

The parish survey, conducted in April and May, was answered by 438 individuals, with balanced representation from each of the four Sunday services, though a smaller percentage of those who attend the 5:00 p.m. service responded. This represents a higher than average response for this type of survey. Results were tabulated and reviewed by the Profile Committee and used in the writing of this document. To view the detailed responses online, click on the Survey Results link on the Christ Church webpage at <http://www.christchurchville.org> and use the password **CECProfile**.

The following profile provides a description of Christ Church as it is now – our parish activities, our values and challenges, and our hopes for the future. The survey results have been considered in relationship to our four core values of Worship, Education, Fellowship, and Outreach, and we have attempted to summarize how well we are doing in each of these areas. We note many of the changes that have occurred over the last fifteen years and try to give a picture of how this particular congregation would like to move forward. We thank all who took the time to provide important input. You are the church.

September, 2009

Who Are We?

This body of Christians called Christ Church, Charlottesville, originally founded in 1820, is currently made up of about 650 households including more than 1100 communicants covering the age spectrum from newborn to 99+ years. There has been a significant increase in membership over the last decade. We worship at four different services each Sunday – 7:45 a.m., 9:00 a.m., 11:00 a.m., and 5:00 p.m. – double the number of services in the past. Our average Sunday attendance for last year was 541 persons, placing us in the top three percent of Episcopal churches in the country. Our clergy leaders are the Rev. Paul N. Walker, Priest-in-Charge, and the Rev. Dave Johnson, Associate Rector. Former assistant Justin Holcomb recently resigned to answer a call to teach. The church budget is approximately one million dollars, and the church received \$923,183 in pledges for this year. These numbers are representative of significant physical and spiritual growth over the last decade and a half. The following gives more detail about who we are.

Demographics – The Christ Church congregation is diverse in age, but quite homogeneous in most other ways. While the largest age group responding to the survey was 50-59 years, all age groups were well represented. There is little racial diversity here, with 99% reporting their race as white. There were more female respondents than male. Approximately three quarters of respondents from the morning services are married, seven percent separated or divorced, six percent widowed, and eleven percent single. The 5:00 service has a much higher percentage of singles in attendance. About 80% of total survey respondents have no children living at home. The congregation's educational level is very high with over 86% holding a college degree and almost half a graduate or professional degree. Approximately half of respondents work full or part time, and about twenty percent are either retired or not working by choice. Homemakers and students make up most of the rest of the congregation. Income levels are also very high, with 50% reporting family income of \$100,000 or more. A large majority of respondents live in Charlottesville or Albemarle County, but Christ Church draws from many surrounding counties as well. Slightly more than half of respondents have an Episcopalian background with the remainder coming from other Christian denominations. While the attendees of the 7:45 service are a somewhat older average age, all three

morning services have a broad age range. The 5:00 service draws a younger group with 70% under 25 years.

Participation – Those who responded to the survey are generally active in the church, with 71% attending almost every Sunday or weekly and most others at least monthly. Approximately half have attended Christ Church for six or more years, and 74% report being registered members. Those who attend the 9:00 and 5:00 services are more likely to be new to Christ Church than the other two services. Interestingly, all age categories are represented at each of services. Most respondents indicated that they have invited others to visit our parish. There is a broad range in financial contributions to the church. Approximately one third of those who responded indicated that they give less than \$500 per year, 17% give over \$5000, and the rest fall in between these figures.

Almost half of survey respondents reported that their involvement in Christ Church has increased over the last five years, while 39% reported their involvement has stayed the same and 15% reported a decrease. The most common reason for more involvement is increased satisfaction with Christ Church. Reasons for decreased involvement included nineteen people indicating decreased satisfaction and twenty persons answering “other”.

Viewpoints – The survey asked members about why they joined Christ Church, why they stay, and their current feelings about their membership. It also explored the theological perceptions held by individuals. The most common factors that attracted members to Christ Church were denomination, clergy, and style of worship. Agreement with theology and friends who were members were also significant attracting factors. Style of worship was most important for 5:00 attendees. Outreach and social programs were cited least frequently as reasons for initial attendance. Although style of worship, theology, and denomination are all popular reasons for continuing to attend Christ Church, 73% of participants cited clergy as one of the most important reasons for continuing their relationship with the parish. In fact, for all four services, the single most common reason given for remaining at Christ Church is the clergy. Outreach and social programs are again cited as less important factors, as well as Christian education.

Most respondents find their relationship to Christ Church quite positive, with a large majority feeling a strong sense of belonging (78%) and believing that membership

has had a positive effect on their spiritual lives (91%). More than 80% of respondents find the morale of Christ Church high and believe that we are excited about our future. Most feel comfortable and supported within the church family and are quite satisfied with opportunities for participation, feeling that they can become more involved if they wish to do so. There is a small group of members (14%) who do not feel a strong sense of belonging. Almost three quarters of respondents feel comfortable voicing concerns and opinions to the clergy and vestry, while 13% do not. There is less certainty about open discussion of important decisions and theological issues. Many feel that the activities of Christ Church could be better publicized in the community and also within the church itself.

Written responses indicated that many respondents hope for greater diversity in our parish in several ways. Some members desire that we become more diverse racially, economically, and in outlook. One parishioner expressed the hope “that Christ Church be inclusive and welcoming to all”. Achieving this goal can allow us to grow as a church community and enable clergy and members to relate to parishioners with differing points of view.

There is a great deal of consistency in our theological beliefs even across services and age groups, but some differences were apparent. Over 90% of respondents believe that Jesus was both fully human and fully divine. Most state that his purpose was reconciliation and redemption, though some respondents chose that his purpose was to demonstrate how to live ethically. A large majority (83%) describe Jesus’ death on the cross and resurrection as an act which allows humans to be forgiven and reconciled, while most others believe that his death was the ultimate act of love and empathy. Viewpoints about the Bible showed more diversity. A majority (76%) believe that the Bible is the inspired word of God, but can contain metaphorical elements, while 16% state that the Bible is a literal account of God’s work on earth and free from all contradiction. Others see the Bible as a religious text which provides ethical insight or as primarily a great literary work. There is greater discrepancy regarding the purpose of Christianity, with 64% believing that Christianity is unique among religions in that it gives us the news and means of salvation and 22% choosing that Christianity, like other religions, provides a way to connect with God. Others chose that Christianity provides valuable guidance for ethical and moral decision-making or for the provision of a

compassionate, caring community. Views of God's judgment are the most diverse. More than half believe that God judges believers on Christ's merits, not their own, and that we can do nothing to make God love us more or less. About one third believe that God does not judge anyone, but extends salvation to all, and 13% feel that God judges us on a combination of faith in Christ and our good works on earth. A few believe that we are judged on works alone. The answers for this particular question varied significantly both by age and by service attended, with older respondents and those who attend the more traditional services more likely to choose that God extends salvation to all without judgment.

What Are We Doing?

It would be very difficult to make a complete list of all that goes on at Christ Church. There are constant activities by groups large and small who worship, meet, minister, cook, serve, pray, sing, create, listen, knit, work and learn together, all in Christ's name. This profile will focus on the four Core Values that Christ Church has adopted and the responses from the survey about those four areas, noting what members think we are doing well, and where parishioners think there may be room for improvement.

Worship – We are called to worship as the body of Christ in response to God's love. At Christ Church, corporate worship is central and quite important to members. Each of our four Sunday services has a different feel, but all are grounded in the liturgy of the Episcopal Church. The 7:45 service is a quiet Rite I Communion with a final hymn as the only music. The 9:00 service is a more contemporary or "blended" Rite II Communion with music led by a praise band. The 11:00 service is traditional Rite I Communion or Morning Prayer with organ and choir. The 5:00 service was begun five years ago when the Anglican College Ministry was founded. It is a shortened Rite I Holy Communion with traditional hymns set to contemporary music and led by a band.

The parish survey was answered by a significant percentage of attendees for each service, and there is a high degree of satisfaction with each. Respondents are generally satisfied with the times that services are offered, though some 7:45 and 11:00 attendees might consider 9:00 if it were more traditional. A few parishioners would still like a

10:00 service as in the past. There are some who would prefer Holy Eucharist every Sunday at 11:00 rather than alternating with Morning Prayer. Over 20% would like for the traditional services (7:45 and 11:00) to be more formal. There does seem to be a higher level of dissatisfaction with some aspects of the 9:00 service. Over a quarter of respondents indicate dissatisfaction with the music at 9:00 and some are not satisfied that it is a blended service. There are also varying opinions about the hymns and canticles at both 9:00 and 11:00. Respondents who worship at 11:00 prefer the use of the blue hymnal, but answers for the 9:00 service lacked commonality. This service has seen the most significant music changes in the last few years, and it is clear that some issues are not yet settled.

Responses to questions about the other elements that support worship (acolytes, chalicers, altar guild, lay readers, ushers, etc.) reveal a high level of satisfaction. The sermons at all four services elicit an extraordinary degree of satisfaction from parishioners with 94% saying that the sermons inspire and instruct as needed for spiritual needs and address issues of importance. Comments from numerous people noted how much they appreciate the sermons of all three of our clergy. Some members indicated that they would like to hear more variety, particularly seeking more teaching about how to live our faith in the world and more in-depth Biblical explication.

The three most important elements of worship for all respondents are the sermon (89%), Holy Communion (67%), and then music for all but the 7:45 congregation, who chose liturgy as third. Reading of scripture and prayers followed these, with 5% choosing children's homily. Most respondents are quite pleased with the traditional nature and theological foundation of our services and want to see these continue. Some offered specific suggestions for worship changes such as different music, different details about the liturgy, or greater formality; and several asked for increased reverence in the sanctuary, particularly right before services begin. Regarding our worship as a whole, one member expressed appreciation "for the thoughtful and painstaking efforts made to plan each service – from the first note of the prelude to hymns/liturgy/sermons – down to the final Alleluia!"

Christian Education – In the last fifteen years, members of Christ Church have shown a heightened interest in adult education and spiritual development, which has been enhanced by the creation of a well-attended adult Sunday school program and many

special weekday offerings. Each Sunday morning, there are classes for children and adults between the 9:00 and 11:00 services and an adult Bible study following the 7:45 service. In addition, a variety of weekday series for adults have been offered including Bible studies, the Alpha program, pre-marital and marriage programs, several Lenten series, a class about the Eucharist and many others. These programs have been led by both clergy and lay persons at different times.

More than half of respondents have attended adult Christian education offerings, with the majority of those who attend the Sunday class also attending the 9:00 service. The survey revealed that weekday evenings are the second most popular time for classes to be offered for adults, with a significant number open to weekday mornings or Sunday afternoon or evening. Of those who attend adult Sunday school, the vast majority are satisfied with its content and duration. Those who expressed dissatisfaction suggested a greater diversity in program offerings or program leadership.

Responses regarding Sunday school for children and youth were more varied. Only fifteen percent of those who answered the survey have children in Sunday school. More than 75% are pleased with the current time of classes, but 18% would prefer that it occur during the 9:00 service. While more than half the parents are satisfied with the content and teaching methods, about a quarter feel that these needed improvement. A few parents expressed disappointment about the program change made this year, and that the Catechesis of the Good Shepherd program was no longer being offered. In general, though, a great majority of children (71%) are reported to have positive feelings about being in Sunday school. Parents are much more satisfied with the program for younger children than for the middle and high school age groups. About half the respondents saw a need to improve programming for these older children.

A significant number of people expressed a desire for increased training of lay persons both for greater leadership within the church and for more effective ministry and witness in the community and secular world. To some extent, this seems a natural extension of our increased interest in Christian education and spiritual development. Lay persons look to the clergy to plan for and guide growth in this area so that we can “build up other leaders within the body” and “use the gifts of lay people willing to serve”.

Fellowship – As members of a Christian community, we seek not only to worship and learn together, but also to share our joy in Christ’s love and grace, to support one another in times of trouble, and to serve others together as we are called. In all of these, we enjoy the fellowship of other parishioners. The Christ Church family has grown so large in the last decade that opportunities for fellowship have, of necessity, taken on a different character from the time when we were half this size with only two services. Members who attend different services rarely see one another unless they are involved in a Christian education program, committee, or outreach project together. Whole church gatherings are so large that it is difficult to meet new people, and parking can be quite an issue. Finding ways to have smaller connected groups within the larger community serves to connect members to one another in a more meaningful way. To this end, Christ Church has provided Bible studies, small groups and targeted ministries such as the Shawl ministry to try and meet this need.

Responses to the survey indicate that many parishioners have a desire for more fellowship opportunities, more connection with other members, and a stronger sense of community. Many want to celebrate more together and to establish more connection between age groups. Some newcomers are unsure about how to meet other members and become more involved. Many suggestions were made such as support groups of various types – for newcomers, for young parents, for singles or working mothers – and groups meeting in parishioners’ homes. Perhaps more small groups or outreach projects could be formed according to members’ interests. While it is clear that our worship together is fulfilling, intentional community building could better connect our diverse congregation. To quote one parishioner: “A strong, connected church community will lead to vibrant, loving growth both spiritually and financially.”

Outreach – As Christians, we are called to love and serve others. Christ Church’s outreach takes many forms. The Tuesday Loaves and Fishes meal, use of our building by the Emergency Food Bank and AA, tutoring in the Charlottesville City schools, and ministry to the homeless through an Urban Missioner program have been ongoing local outreach ministries. Collaboration with other programs such as tutoring with Abundant Life Ministries, building with Habitat for Humanity or working with former prisoners in the Bridge Ministry draws many parishioners. Youth and family

groups have been on numerous mission trips, and the church contributes funds to many local, national and international organizations.

While the parish survey did not address specific outreach programs, it was clear from answers that many members would like even more opportunities for outreach – particularly locally. Parishioners expressed hopes that “we become more involved with those who are less fortunate than most of us” and that “we place more emphasis on mission opportunities”. Pursuing these desires for greater service could enrich both our parish and the community around us.

Anglican College Ministry and Christ Church Fellows Program – Beginning in 2004, Christ Church developed two exciting new programs, both founded in orthodox Biblical theology and focused on outreach to young people, particularly college students from the University of Virginia. The Anglican College Ministry began as a joint project of Christ Church and The Falls Church of northern Virginia. The goal was to reach out to students in a meaningful way and to draw them to orthodox beliefs. The 5:00 service is the foundation of this ministry, and it draws between 200 and 300 people, mostly students, each week during the school year. Many are non-Episcopalians, but a number have been confirmed since attending. A large number of students remain for the free dinner offered in Meade Hall following the service. Several Bible studies, short courses, prayer and counseling are offered to the students. Many students also participate in outreach including ministry to the homeless, tutoring, and community arts enrichment and engagement. In one parishioner’s words, “the energy and enthusiasm of this ministry is truly amazing to witness”.

The Christ Church Fellows Program is now in its fourth year. It is a post-graduate year designed to give young adults an experience of parish ministry, seminary education, and intentional discernment regarding a life of lay and ordained ministry. Participants receive academic training and ordination discernment, participate in ministry at Christ Church (such as youth groups or homeless ministry), work in mission programs, and participate fully in the Anglican College Ministry.

What is important to us?

Our Purpose – The parish survey asked for responses evaluating various facets of Christ Church, elaborating what we feel are the most important purposes for us as a church, and prioritizing the tasks of our clergy. Respondents were asked how they feel about what we are doing, where we should place more emphasis, and how they would like to be led.

Overall satisfaction with most of our activities is very high. Meaningful worship and preaching are clearly strengths and are very significant to almost everyone (95+%). Fellowship opportunities for members, helping those in need in the community, and the provision of opportunities for personal spiritual growth were all chosen as important areas needing greater emphasis even though a majority of respondents were satisfied. There is general satisfaction with Christian education, with some respondents seeking even more emphasis. Pastoral care is seen as important and necessary, the only purpose where no one chose less emphasis. While all of the listed purposes were deemed important, respondents saw less need for involvement in community social issues, joint efforts with other churches, and outreach outside the community.

Tasks of the Clergy – Respondents were asked to choose the tasks they believe are most important to be accomplished by the rector, other clergy, and lay persons. While many tasks could be performed by people in all three categories, some clear focus emerged. For the rector, the tasks chosen by the highest number of respondents were: prepare and preach sermons, plan and lead worship, help members grow spiritually in Christ, provide pastoral care, and provide counseling. For other clergy, almost all tasks were selected as appropriate by a large number. The top three choices were: plan and lead adult education activities, provide counseling, and provide pastoral care. For lay persons, the top four items were: develop and encourage Christian education for children and youth, be active in stewardship program, be involved in activities and issues in our community, and plan and lead adult education.

It is quite clear from these responses that the congregation sees ministry at Christ Church as a collaborative effort, led by the rector, but carried out by various clergy and lay individuals working together. The rector is particularly called to lead worship, preach the Gospel, and guide spiritual growth and pastoral care.

What we find meaningful and of concern – The comments section of the survey provided respondents with the opportunity to give personal expression to what they like about Christ Church and what might be bothering them. A large number of people wrote that they found our traditional, scripturally-based worship most meaningful to them. There were many statements about the high quality of both our clergy and their sermons. The lovely sanctuary and comforting connections within the congregation are important to many as well. One particular member, when stating what was meaningful simply replied, “Jesus Christ”. Many others commented that their relationship with Jesus was most significant.

Most of those who felt dissatisfied expressed either theological disagreement or a feeling of not being a connected or valued part of the community. Some people desire changes in the details of the worship services such as more or less formality, music changes, or more quiet before services. Many parishioners expressed concerns about the building, and, of course, parking. National church issues worry some respondents, but many appreciate the fact that we have not taken any extreme actions regarding these issues. Other specific concerns have been noted in some of the above sections. In general, positive comments far out-weighed negative feelings, and there is a real sense of enthusiasm and optimism in the majority of responses. All survey comments will be reviewed by the clergy and vestry.

What about the building?

The beautiful, historic Gothic structure called Christ Church, dedicated in 1905, is treasured by its congregation and by many in this community. It is also apparent to most that there is a need for updating our aging physical plant. There have been no major renovations in at least 50 years, and there are many problems with the out-dated plumbing, electrical infrastructure, and handicapped accessibility. There are also concerns about the placement of a new organ and aesthetic considerations. Over the last eight years, a concrete plan for updating and improving our facilities has been developed, but no action has yet been taken. A large majority of respondents (72%) indicated that they believe our facilities issues should be addressed in the near future, but less than half are familiar with the plans that have been proposed to the congregation. While the

majority of respondents find the facilities satisfactory in many ways, a significant number see a need for improvement in each of the areas listed on the survey. The facilities concerns noted overwhelmingly as high priority were infrastructure (62%), handicapped access (52%), and restrooms/outdated plumbing (49%). Kitchens, traffic flow in the building, and acoustics in the sanctuary were deemed important as well. All of the facilities issues listed on the survey were seen as either high priority or important by at least half of respondents except the size of the narthex and traffic flow during communion.

While it is clear that most parishioners believe that building issues need to be addressed, strong financial support is not evident in survey responses. Only about half of respondents showed a willingness to support the project at a medium to high level. Comments indicated that this lack of support can be attributed to several factors, including unfamiliarity with the plans, the current global financial situation, concerns about altering the sanctuary, and issues in the national Episcopal Church. There is uncertainty about whether or not we have the resources to undertake a renovation project at this time, and some found the proposed plans unnecessary to our mission. A variety of opinions were expressed about details of the proposed renovation and about which areas should be addressed first. There is an overwhelming desire to preserve the beauty of the sanctuary and to be cautious about how we make changes there, particularly changes to the front window. Many, but not all, would welcome the new organ. All comments about the building will be passed on to the vestry and clergy for consideration.

What are our challenges?

It is quite apparent from survey responses that there is much to celebrate at Christ Church. So many come to worship, to hear the gospel preached with clarity, to learn and connect with one another, to heed the call to serve others in Christ's name. Yet significant challenges were identified as well. Below are some of the most important challenges that emerged from the parish survey. We pray that the church leadership will consider each of them and respond appropriately with God's guidance.

Fellowship – With our larger congregation and four different services, we need to be creative and intentional about how we can provide opportunities for members to

connect with one another in ways that fulfill varying individual needs. The formation of smaller sub-groups with similar interests may help to achieve this purpose. Newcomers should also have a comfortable and clear way to connect. Development of a greater sense of community and connection will strengthen the parish and its mission.

Outreach – In the section of the questionnaire about our purpose, “helping those in need in the community” was listed as the area that needed the most improvement at Christ Church. There seems to be a great desire within the congregation to serve in a meaningful way, particularly locally. Beginning with the youth, development of more opportunities to serve in our community is a tangible way to live out our faith more fully. With our downtown location we could be particularly effective in local service, and many different kinds of people could be drawn into our congregation.

Lay Ministry – Many parishioners would welcome more in-depth training of lay leadership for ministry both within the church and in the community. There seems to be a wealth of untapped talent searching for new ways to serve. Creative ways to use the gifts of parishioners should be explored and provided as a way to strengthen the corporate mission of Christ Church.

The Building – It seems quite apparent that the dialog about how to address building issues should be re-opened with full information provided to the current congregation. Decisions need to be made about how to address pressing infrastructure and access needs and how much of the proposed renovation is desirable and feasible at this time. Many commented that preservation of the innate beauty of the sanctuary should be primary in planning. Concerns about how to fund proposed renovations need to be openly and carefully explored with a sense of fiscal responsibility. If work on the building is to be done, a capital campaign will need to be planned and executed. Many members feel it is time to make a decision and then follow through with it.

Parking is a perpetual issue in our downtown location, and quite difficult for some of our older members. Creative solutions such as a shuttle from the county office building or agreements with nearby businesses or the Methodist church may provide some relief. These should be explored.

Our Vision for the Future

After fifteen years of growth and deepening faith, this seems to be an ideal time for Christ Church to re-articulate its vision for the coming years with clergy and parishioners working together to set clear ministry goals. There were many eloquent responses to the survey which expressed differing visions at times, but there was also a distinct recurring theme – that we want to build on the sure foundation of Jesus Christ as we worship and learn and serve in our community. Most of the respondents indicated a desire to maintain our solid Biblical approach to theology, to continue to hear the excellent preaching of our current clergy, and to participate in vibrant traditional worship services. As we listen and respond to what we hear, we can then plan together to take further steps towards glorifying the Lord and heeding his call to serve others in the world. There are challenges and concerns that remain – both individual and corporate – that need to be considered and addressed, but there is a great sense of optimism and opportunity for real spiritual growth.

Listen to some of the voices of Christ Church expressing hopes for our future:

- *That Christ Church become more and more a community of people from a variety of backgrounds, interests, and life stories who have found common ground in our desire to explore what it means to know and follow Jesus Christ and to actively love our community.*
- *That we lead the community in outreach.*
- *That lives be touched by the love, mercy and grace of God for strength and healing.*
- *That our evangelistic and discipleship ministries expand and that there be increasing emphasis on opportunities for personal spiritual growth through small groups, retreats, and educational opportunities.*
- *That Christ Church continue to try new ideas and ways to involve new and existing members while maintaining its traditions.*
- *That Christ Church continue the Bible-based teaching, continue with the same joyful spirit we've seen this year, increase outreach and visitations to our parishioners, influence our diocese and national church, find the financial resources to repair our old buildings, modestly grow our congregation in numbers and find better solutions to our parking problems.*
- *That the leadership be inclusive in decision-making and encourage positive involvement by all facets of the congregation.*

- *That the church be sensitive to the individual needs and challenges of its congregation.*
- *That our common ground be our desire to explore what it means to know and follow Jesus Christ and actively love our community.*
- *That it is time or soon will be time for us to grow into spiritual maturity as a parish. We need to continue to receive a firm, Biblical foundation for our faith, but the next step is to grow in a sense of our calling as a body. What does the Lord want us to do as his people here at home and abroad? What is our vision and our calling as we follow Christ and live under his lordship? I hope and pray that we will mature to the point that every member will find his/her place of ministry – informally or formally – and that we will be instruments of God’s grace in our world.*

We will, with God’s help.

Yours in Christ,

The Profile Committee, September, 2009

Bob Garland, Chair	Christian Carter
Betsy Boswell	Kathryn McCann
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